

JOB OPPORTUNITY

Franchise Tax Board is an equal employment opportunity employer to all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, or sexual orientation.

☒ Permanent Full-time ☐ Permanent Intermittent ☐ Limited-term (Temporary) Length ____ ☐ Formal Training and Development Assignment

Position Title: WASS System Tester

Classification: Assoc Info System Analyst

Location Sacramento (Central)

Section/Unit: Subsidiary Systems/WASS Project

Salary Range: \$4619-5897

Number of Vacancies: 1

Job Description: (includes typical duties)

Under the general direction of the Technical Project Manager and Test Lead, the incumbent serves as a system tester for the Withhold at Source System Project. Activities include developing and executing test plans; analyzing proposed system requirements; developing methodologies to verify (test) proposed system objectives are met; creating and updating test files; analyzing test results; and participating in walk through activities during system planning, development, and implementation.

Required Knowledge, Skills, Abilities:

- Knowledge of information system development lifecycle, IT best practices and methodologies.
- Ability to communicate effectively and maintain cooperative working relationships with other team members.
- Ability to work independently and as part of an inter-departmental team.
- Ability to perform detailed analysis, define technical problems and recommend effective solutions.
- Flexibility and willingness to adapt to changes in priorities, and/or workload demands, and IT processes.
- Willingness to adjust work schedule to meet operational needs of the team.

Desirable Experience/Qualifications:

- Testing experience with Use Cases and client-server based application systems.
- Familiarity with test driven development methodologies.
- Strong initiative and follow through skills, self-starter.
- Familiarity with the department's organization, functions and major information systems.

Mail or hand deliver your application by: February 4, 2009

Contact Person: Liz Shoemaker (916) 845-4608 or Susan Larson (916) 845-7290

Address/Room Number: Exam Unit, PO Box 550, Sacramento CA 95812-0550

Special Instruction: **FTB Employees Hand Deliver or Route To** Susan Larson at M/S L270. Please complete employment application form STD 678 and resume. Interviews will be scheduled beginning Feb 5th.

California State Tax Compliance: As required by the department's rules of conduct, all employees of the Franchise Tax Board (FTB) must be in compliance with California Revenue and Taxation Code. During the background investigation portion of the hiring process, FTB will review return information to verify California state income tax compliance. Any failure to comply with the California Revenue and Taxation Code may prevent you from being hired at FTB. If you think you may have any potential tax compliance issues, please call 1-800-852-5711 to resolve them prior to seeking employment with FTB.

To be considered for this Job Opportunity, applicants must have permanent civil service status, be reachable on an employment list, or have reinstatement eligibility. **Applications will be screened and only the most qualified applicants will be interviewed. All applicants not currently employed with the Franchise Tax Board will be subject to a pre-employment background investigation.** The investigation will consist of completion of a pre-employment questionnaire, fingerprinting, and an inquiry to the Department of Justice to disclose criminal records.

TDD is Telecommunications Device for the Deaf and is reachable only from telephones equipped with a TDD device.

The California Relay Service telephone numbers are: (from TDD Phone) (800) 735-2929; (from Voice Phone) (800) 735-2922.